

Newsletter



Autumn 2026

Welcome to Our Autumn 2026 Newsletter!

Catch up on the latest news from Pragmatic Consulting, alongside practical industry insights and useful guidance for professionals working across the construction and utilities sectors.

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Performance Starts with Good Leadership

High Performance Starts Before the Work Begins



www.pragmatic-consulting.co.uk



Pragmatic

Welcome to the Autumn Pragmatic Newsletter!

As always, we're delighted to share the latest news from Pragmatic Consulting, alongside practical insights and industry updates for the construction and utilities sectors.

In this edition, you'll find updates on our work with the National Federation of Builders and The Myton Hospices, as well as our recent visit to UK Construction Week.

Our People, Knowledge and Performance sections cover career development, future skills, EUSR CSCS card changes, confined space awareness and the construction skills shortage. We've focused on practical information to help individuals and organisations stay informed and develop their people.

Thank you for your continued support, and we hope you enjoy reading this edition.

The Pragmatic Consulting Team

The People Behind Pragmatic Consulting

Every successful training course starts long before delegates arrive in the classroom. It begins with a team of people who genuinely care about raising standards, improving safety, and helping others build rewarding careers across the utility, construction and infrastructure industries. At Pragmatic Consulting, our greatest strength has not only been our First-class facilities and our accreditations; it's our people too.

Our trainers, administrators, coordinators, and support staff all share one goal: delivering training that makes a real difference. Every booking, every assessment and every certificate represents someone investing in their future, and we never lose sight of that.

Our trainers bring years of practical industry experience into every course.

The combined years of experience our trainers have is over 200 years... that would take you back to the Georgian era... the golden age of the Industrial revolution.

Our Trainers have worked on live projects, managed challenging situations and understand exactly what delegates face when they return to site. That real-world experience allows us to deliver training that goes beyond theory, helping people develop confidence as well as competence. Our courses are designed around practical

learning, current industry standards and real-life scenarios that prepare delegates for the environments they'll work in.

As one of our trainers puts it:

"The best part of my job isn't handing someone a certificate, it's watching their confidence grow throughout the day. When people leave knowing they'll work safer and smarter tomorrow than they did yesterday, that's a good day's work."

In addition to our Trainers, behind every successful course is a dedicated office team keeping everything running smoothly. From helping customers choose the right qualification to organising course schedules, registrations and certification, their attention to detail ensures every delegate enjoys a seamless experience from start to finish.

Anya Parke our Administration Manager explains:

"People often see the trainer, but there's a whole team working behind the scenes to make sure everything is ready. We love knowing we've helped someone take the next step in their career."

That team-first mentality runs throughout Pragmatic Consulting. Whether we're delivering training at one of our centres, on-site with clients or supporting organisations across the UK, everyone works together with the same commitment to quality, professionalism and customer service. Our ethos is simple: practical, experience-led training delivered with integrity, flexibility and a genuine focus on helping people succeed.

As another member of our training team says:

"Learning never stops. Every course we teach is another opportunity to share knowledge, answer questions and help someone become better at what they do." We're incredibly proud of the relationships we've built with clients across the utilities and construction sectors. Many organisations return to us year after year because they know they're not simply booking a training course, they're working with people who genuinely care about their workforce.

To every customer who trusts us with their training, thank you.

And to every member of the Pragmatic Consulting team, whether you're in the classroom, answering the phone, organising courses or supporting delegates behind the scenes, thank you for the professionalism, passion and commitment you bring every single day.

Because at Pragmatic Consulting, our people are what make the difference.



Pragmatic

Working with the National Federation of Builders

We're pleased to be an Approved Supplier Member of the National Federation of Builders (NFB), strengthening our links with businesses across the construction sector.

The NFB supports construction companies through advice, training, industry guidance and networking, with a strong focus on professionalism and raising standards across the industry.

For Pragmatic Consulting, our membership gives us another opportunity to connect with construction businesses, share our expertise and understand the challenges they face. As a training and compliance provider, we're particularly focused on supporting organisations to develop competent, confident workforces through practical, industry-relevant training.

We're looking forward to becoming more involved with the NFB community, building new relationships and continuing to support the people and businesses working across the construction industry.



Connecting with the Industry

September has been a busy month for the Pragmatic team, including a visit to UK Construction Week Birmingham at the NEC. The event brought together professionals from across the construction industry to share ideas, explore new developments and discuss some of the challenges shaping the sector.

For us, events like UK Construction Week are a valuable opportunity to stay connected, hear directly from others working in the industry and bring new ideas and insights back into our work and training programmes.



Looking ahead, we're pleased to be supporting the NFB's 2026 Construction Awards of Excellence as a sponsor. Taking place in Birmingham in November, the awards celebrate the achievements of businesses, projects and individuals across the construction industry.

Being involved in events like these gives us the opportunity to connect with the wider industry, share knowledge and support the people and organisations helping to shape the future of construction.



Continuing Our Partnership with Alcomet

Pragmatic Consulting is pleased to continue working with Alcomet, supporting safer working across the UK's electricity transmission and distribution industry.

Our partnership combines Alcomet's expertise in substation and earthing equipment with Pragmatic Consulting's accredited training, helping engineers, supervisors and managers build the knowledge and confidence needed to work safely in high-voltage environments.

Together, we deliver practical, industry-relevant training covering impressed voltage, insulated working, underground services and substation safety. By combining technical expertise with hands-on learning, we're helping organisations strengthen competence, improve compliance and create safer workplaces.

We look forward to continuing our collaboration with Alcomet as we support the industry in developing skilled, confident and safety-focused professionals.
[Find out more about Alcomet](#)



Continuing Our Support for The Myton Hospices

Supporting our local community remains an important part of who we are at Pragmatic Consulting, and we're proud to continue our support for The Myton Hospices, our Charity of the Year.

Our £1 donation for every eligible course booking continues throughout 2026, meaning that every qualifying booking made with Pragmatic helps contribute towards Myton's specialist palliative and end-of-life care for patients and families across Coventry and Warwickshire.

Thanks to the support of our clients, this initiative has already made a real difference. Alongside our course booking donations, we have also joined the Myton 100 Club and took part in the Myton Moonlight Walk earlier this year, raising a further £1,191 through sponsorship and donations.

We'd like to thank everyone who has supported our fundraising so far, from our clients and colleagues to friends and family. We're looking forward to continuing to support Myton and the vital work its teams provide across our local community.

To find out more about The Myton Hospices and the work they do, [visit Myton Hospices](#).



People

Investing in People: Why Training and Experience Go Hand in Hand

In construction and utilities, experience is invaluable. It develops practical skills, problem-solving ability and the confidence that comes from working in real-world environments. But experience alone isn't enough.

Training provides the knowledge that underpins safe working, helping individuals understand not just how a task should be carried out, but why procedures, standards and legislation exist. When experience is combined with quality training, it creates competent professionals who can make informed decisions, adapt to changing situations and work safely every day.

The industries we support are constantly evolving. New technologies, updated legislation and changing industry guidance mean that even experienced operatives benefit from refreshing their knowledge. Continuing professional development isn't simply about maintaining a certificate; it's about keeping skills current, understanding new ways of working and reducing the risk of incidents on site.

For employers, creating a culture of learning delivers long-term benefits. Providing opportunities for employees to develop their knowledge not only improves safety and compliance but also builds confidence, increases engagement and helps retain talented people. Employees who feel invested in are more likely to take ownership of their work, mentor colleagues and contribute positively to their teams.

Experience also becomes more valuable when it's shared. Some of the most successful organisations encourage experienced operatives to pass on their knowledge to newer team members, creating a workplace where practical expertise is combined with current industry best practice. Formal training and on-site mentoring complement one another, helping the next generation develop faster while ensuring valuable knowledge isn't lost.

Investing in people has always been one of the best investments an organisation can make. When knowledge, experience and the right attitude come together, everyone benefits; employees, employers and, most importantly, the people who rely on safe, high-quality work every day.

Beyond the Building Site: The Many Career Paths in Construction

When people think about a career in construction, they often picture the people working on site. But the industry offers a much wider range of roles and career paths than many realise.

Alongside skilled trades and site-based roles, construction relies on project managers, site managers, quantity surveyors, engineers, health and safety professionals, environmental specialists, planners, estimators and many others. There are also opportunities in training, compliance, design, procurement and technical support.

For those already working in the industry, gaining experience and developing new skills can open the door to different responsibilities and career opportunities. A skilled operative may progress into supervision or site management, while technical experience can lead towards specialist or advisory roles.

For employers, recognising and developing these career paths can also help retain valuable experience and build the skilled workforce the industry needs.

A career in construction doesn't have to follow one fixed route. Whether you're starting out, developing your existing skills or considering your next step, there are many ways to build a rewarding career across the industry.

Building the workforce of tomorrow

5,913 apprentices supported into construction in 2025-26

CITB's New Entrant Support Team supported 5,913 apprentices into construction during 2025-26. Apprenticeships are one of the ways employers can bring new people into the industry while developing the skills and experience they need.

Source: CITB, New Entrant Support Team, 2025-26.

People

Future-Proofing Your Career: Five Skills Every Construction Professional Needs

The construction and utilities industries are changing rapidly. New technologies, evolving legislation, increasing environmental expectations and major infrastructure investment are all shaping the future of the workforce. As demand for skilled professionals continues to grow, employers are looking for more than technical competence alone.

According to the **Construction Industry Training Board (CITB)**, the UK will need tens of thousands of additional construction workers over the coming years to meet demand. At the same time, the skills employers are looking for are evolving. Those who continue to develop their knowledge and broaden their capabilities will be well placed to take advantage of new opportunities and progress their careers.

So, what does the modern construction professional look like?

1. Technical Competence

Technical knowledge remains the foundation of every successful career in construction and utilities. Whether it's understanding current regulations, safe systems of work or industry best practice, maintaining competence is essential.

However, competence isn't static. Standards change, guidance is updated and new technologies emerge. The most successful professionals are those who continually refresh their knowledge and remain open to learning throughout their careers.

2. Leadership and Communication

Leadership isn't just for managers. Whether you're an apprentice, operative, supervisor or site manager, your ability to communicate clearly and work effectively with others has a direct impact on safety, productivity and quality.

Simple skills such as delivering clear handovers, reporting hazards, supporting colleagues and leading by example all contribute to stronger teams and better project outcomes.

As careers progress, these communication skills become just as valuable as technical expertise.

3. Digital Confidence

Construction sites are becoming increasingly digital. From electronic permits and inspection apps to digital drawings, online inductions and mobile reporting systems, technology is now part of everyday working life.

Being confident using digital tools not only improves efficiency but also helps reduce errors, improve record keeping and support better decision making.

You don't need to be an IT expert; but being comfortable with technology is quickly becoming an essential workplace skill.

4. Environmental Awareness

Protecting the environment is no longer solely the responsibility of environmental managers. Everyone working on site has a role to play in reducing waste, preventing pollution, protecting local habitats and using resources responsibly.

Understanding why environmental controls are in place, and following them correctly helps organisations meet their legal responsibilities while contributing to more sustainable construction practices.

5. A Commitment to Continuous Learning

Perhaps the most valuable skill is a willingness to keep learning. The most respected professionals are rarely those who believe they know everything, they're the people who ask questions, seek feedback, share knowledge with others and actively develop new skills throughout their careers.

Learning doesn't always mean gaining another qualification. It could involve mentoring a colleague, attending a toolbox talk, reading industry guidance or developing skills outside your usual role. Every opportunity to learn helps build confidence, competence and resilience.

Looking Ahead

The future of construction will continue to be shaped by new technologies, changing legislation and increasingly complex projects. While technical ability will always remain essential, employers are placing greater value on professionals who communicate well, embrace change, think proactively and continue to develop throughout their careers.

Investing in these skills today isn't just about preparing for your next role; it's about building a career that can adapt and thrive as the industry evolves.

Future Skills Checklist

Ask yourself:

- When did I last update my technical knowledge?
- Am I confident using the digital tools my organisation provides?
- Could I confidently lead a safety briefing or toolbox talk?
- Do I understand the environmental controls used on my projects?
- What new skill have I developed in the last 12 months?
- Is there someone I could mentor, or learn from?

Remember: The best careers aren't built on qualifications alone. They're built on a combination of knowledge, experience, adaptability and a commitment to continuous improvement.

Knowledge

Is It Really a Confined Space?

When people think of confined spaces, they often picture sewers, tanks or underground chambers. In reality, a confined space isn't defined by its size or location, it's defined by the risks it presents.

Under the **Confined Spaces Regulations 1997**, a confined space is one that is substantially enclosed and where there is a foreseeable risk of serious injury from hazards such as toxic gases, oxygen deficiency, fire, explosion, flooding or engulfment. This means that spaces such as valve pits, service ducts, cable tunnels, plant rooms and storage vessels may all be classified as confined spaces depending on the work being carried out and the conditions present.

One of the biggest misconceptions is that if a task is "only for a few minutes", the risks are reduced. Unfortunately, confined space incidents can develop in seconds. A change in atmosphere, the release of gas or an unexpected build-up of water can quickly turn a routine task into an emergency.

Another important point is that many confined space incidents involve more than one casualty. History has shown that colleagues often instinctively enter a confined space to rescue someone without the appropriate equipment or training, resulting in multiple people being overcome. This is why effective emergency planning and rescue arrangements are just as important as the work itself.

Before any confined space work begins, employers should ask some simple but essential questions:

- Can the work be completed without entering the confined space?
- Have the hazards been properly identified and assessed?
- Are suitable control measures and atmospheric monitoring in place?
- Does everyone involved understand their role, including emergency procedures?
- Are the people carrying out the work competent for the level of risk involved?

Competence is about far more than holding a certificate. It combines knowledge, practical skills and experience to ensure people can recognise changing conditions and make safe decisions when it matters most. By taking the time to plan properly and ensuring teams are suitably trained, organisations can significantly reduce the risks associated with one of the most hazardous activities carried out across the construction and utilities industries.



EUSR CSCS Card Changes: What Utilities Workers Need to Know

Changes to EUSR CSCS cards for utilities workers came into effect on 1 October 2026, introducing a new process for obtaining and maintaining the cards needed for construction site access.

Previously, a SHEA registration was automatically issued on an EUSR CSCS Green Labourer card. Under the new process, SHEA and the EUSR CSCS card are separate requirements. Workers still need an in-date SHEA registration, but must also hold the appropriate EUSR CSCS card for the role they carry out. EUSR CSCS Alliance Partner information

A new EUSR Utilities Labourer card is available for individuals carrying out labouring duties only. Skilled workers, supervisors, apprentices, trainees and experienced workers can apply for cards that reflect their role and current level of competence.

What does this mean in practice?

For new applications, having a SHEA registration alone will no longer provide the CSCS card needed for construction site access. The appropriate EUSR CSCS card must be applied for separately, with evidence requirements depending on the role and card type.

Existing EUSR CSCS Green Labourer cards issued before 30 September 2026 remain valid until they expire. They do not need to be replaced immediately, although workers should check that their current card remains appropriate for the role they carry out.

The key message is simple: SHEA provides the required health and safety registration, while the EUSR CSCS card reflects the worker's role.

For employers and individuals, it is worth checking existing cards, understanding the requirements for future applications and making sure the correct evidence is available.

Good to know: The new EUSR Utilities Labourer card is valid for five years and can be renewed.

THE NEW PROCESS IS NOW IN PLACE

SHEA + EUSR CSCS CARD = SEPARATE STEPS

SHEA = Health and safety registration

EUSR CSCS CARD = Card appropriate to the worker's role

Right card. Right job.

Performance

Performance Starts with Good Leadership

When people think about improving performance on site, they often focus on productivity, programme deadlines or reducing costs. However, one of the biggest influences on performance is something much simpler: effective leadership.

Good supervisors and site managers set the tone for the entire workforce. They don't just allocate tasks; they communicate expectations, encourage safe working, identify potential issues early and create an environment where people feel confident to ask questions and raise concerns.

Research consistently shows that projects with strong leadership experience fewer incidents, better communication and higher levels of productivity. That's because teams perform best when everyone understands what is expected of them and has confidence in the people leading them.

Effective leadership isn't about having all the answers. It's about listening, making informed decisions and ensuring everyone has the information they need to carry out their work safely and efficiently. A clear morning briefing, a well-managed handover or taking the time to check that instructions have been understood can prevent delays and reduce the likelihood of mistakes later in the day.

Leadership also plays a key role in developing people. Providing constructive feedback, sharing knowledge and encouraging continuous learning helps individuals build confidence and competence, creating stronger teams and preparing the next generation of supervisors and managers.

The most successful organisations recognise that safety and performance go hand in hand. Good planning, clear communication and positive leadership don't just reduce risk, they improve quality, minimise rework and help projects run more smoothly.

Ultimately, great leaders create great teams. By investing in leadership at every level, organisations can improve performance, strengthen their workforce and build a culture where people are able to do their best work every day.



High Performance Starts Before the Work Begins

Successful projects rarely happen by chance. More often than not, they're the result of good planning, clear communication and making sure the right people, equipment and information are in place before work begins.

While it's easy to measure performance by what happens on site, the foundations are often laid long before the first task starts. A well-prepared team is more likely to work safely, complete tasks efficiently and adapt to unexpected challenges without disrupting the programme.

Simple actions can make a significant difference. Ensuring everyone understands the scope of work, confirming permits are in place, checking that materials and equipment are available, and discussing site-specific hazards during pre-start briefings all help prevent unnecessary delays and confusion.

Preparation also means thinking beyond the immediate task. Weather conditions, welfare arrangements, access routes, traffic management and emergency procedures can all influence how safely and efficiently work is carried out. Taking time to consider these factors before work starts helps reduce interruptions and enables teams to focus on the job at hand.

One area that is often overlooked is communication. Even the best plans can fail if they aren't clearly understood. Effective briefings, clear handovers between shifts and encouraging questions all help ensure that everyone is working towards the same objective.

High-performing teams also recognise the value of learning from previous projects. Reviewing what worked well; and what could have been done differently, helps organisations continually improve their planning processes and avoid repeating the same mistakes.

In an industry where time, quality and safety are all critical, investing a little more time in preparation can save hours of disruption later. The best-performing projects aren't necessarily those that work the fastest, they're often the ones that plan the best, communicate effectively and create the conditions for success before work even begins.



Performance

From Good Planning to Good Performance: Are Your Site Teams Set Up to Succeed?

Good project planning usually considers programmes, materials, equipment, costs and risks. But with the construction industry facing an ongoing shortage of skilled workers, there is another question employers need to ask: have we planned the workforce properly?

CITB's latest Construction Workforce Outlook estimates that more than 47,000 additional construction workers will be needed every year by 2029 to meet demand. Its 2026 Industry Picture also highlights a workforce that is shrinking, experienced people leaving the industry and productivity improvements that have not been enough to close the gap.

For employers, workforce planning cannot simply mean recruiting when a vacancy appears. It means looking ahead at the skills the business will need, understanding the capability already within the workforce and considering where additional skills will come from.

What can businesses do?

Plan ahead: Identify upcoming projects and the skills, qualifications and experience they will require.

Develop existing people: Training and career progression can help build capability while giving experienced employees reasons to stay and develop.

Bring in new talent: Apprenticeships, traineeships and other entry routes can help create a pipeline of future skilled workers. CITB's New Entrant Support Team supported 5,913 apprentices into construction during 2025-26, an increase of 43% on the previous year.

Retain experience: Succession planning is important. Experienced workers hold valuable practical knowledge, so businesses should consider how that knowledge can be shared before people move on or retire.



Build flexibility: Cross-training and developing people beyond one specific task or role can give businesses greater resilience when skills are difficult to source.

The skills shortage is a long-term challenge, but workforce planning gives employers an opportunity to take a more proactive approach. Good performance starts with having the right people, with the right skills, in the right place at the right time.

ARE YOU PLANNING YOUR WORKFORCE AS CAREFULLY AS YOUR PROJECTS?

Before the next project starts, ask:

- What skills will we need?
- Which roles are likely to be difficult to fill?
- Who could develop into those roles?
- Where are we relying on one experienced person?
- What knowledge needs to be passed on?
- What training should happen now, rather than when the skills gap becomes urgent?

47,000+

additional construction workers needed every year by 2029

CITB's latest workforce outlook estimates that more than 47,000 additional workers will be required each year to meet construction demand by 2029.

Source: Construction Industry Training Board (CITB)

300,000+ EUSR registration records

EUSR holds more than 300,000 registration records, with over 3,000 new registrations added every week. Its workforce management tools also give employers greater visibility of workers' training, competence and potential skills gaps. For businesses operating across utilities, keeping a clear picture of workforce capability can support better planning and help ensure the right people are ready for the work ahead.

Source: Energy & Utility Skills Register (EUSR).

Open Courses

Our training programmes are designed to help individuals and organisations build competence, improve safety and develop practical skills that can be applied in the workplace. Combining recognised accreditation with real-world experience, our courses support the evolving needs of the construction and utilities industries.

Flexible Training for Individuals and Organisations

We offer a wide range of accredited and industry-recognised training courses covering construction, utilities, health and safety, environmental awareness and specialist technical skills. Our programmes are designed for people at different stages of their careers, from those developing essential workplace skills to experienced professionals who need to refresh their knowledge or maintain their qualifications.

We offer both open courses and closed company courses, giving organisations and individuals flexibility in how and where training is delivered.

Open courses provide an easy way for individuals to book onto scheduled training dates alongside delegates from other organisations. They are particularly useful for businesses that need to train one or two employees, need a specific qualification or want to fit training around existing work commitments without arranging a dedicated course.



Our open course programme includes a variety of subjects and delivery options. Some courses are delivered face to face at our training centres, where practical activities, demonstrations or hands-on experience are an important part of the learning. Other courses are available online, providing a convenient option where the subject can be effectively delivered remotely.

Open courses are available at **Stoneleigh Park (SP), Trafford Park (TP), and Online (O)**. Course listings show the available dates, location and delivery method, making it easier to find an option that suits your requirements.

Streetworks NRSWA Training Courses

Our courses are suitable for operatives and supervisors, equipping teams with the skills, knowledge, and certification required to work legally and safely on roadworks and street works projects.

Course	Location	Next available dates	Cost
NRSWA Supervisors Reassessment Course	Stoneleigh Park 2 Days	October 8th - 9th November 5th - 6th December 16th - 12th	£325
NRSWA Operatives Reassessment Course	Stoneleigh Park 2 Days	October 8th - 9th November 5th - 6th December 16th - 12th	£325
NRSWA Signing Lighting and Guarding (Supervisor)	Stoneleigh Park 1 Day	October 7th November 19th December 10th	£185
NRSWA Signing Lighting and Guarding (Operatives)	Stoneleigh Park 1 Day ¹	October 7th November 4th November 19th December 10th	£185
NRSWA Location and Avoidance of Underground Apparatus (LA)	Stoneleigh Park 2 Days	November 8th December 11th	£185

City & Guilds Confined Space Training Courses

Confined space training courses tailored to meet the needs of professionals across various industries.

Course	Location	Next available dates	Cost
City & Guilds 6160-09 - Working in Medium Risk, Entrant & Entry Controller Confined Spaces	Stoneleigh Park 2 Days	October 19th - 20th December 2nd - 3rd	£435
City & Guilds 6160-03 Working in High Risk Confined Spaces	Stoneleigh Park 3 Days	Dates available on request	£690
City & Guilds 6160-01 Working in Low Risk Confined Spaces	Stoneleigh Park 1 Day	Dates available on request	£280

Open Courses

EUSR SHEA Passport

The EUSR SHEA training courses focus on raising awareness of key health, safety, and environmental issues, helping delegates understand their responsibilities while working on-site or in operational environments.

Course	Location	Next available dates	Cost
EUSR SHEA Water	Online 1 Day	October 16th November 9th November 24th December 11th December 24th	£150
EUSR SHEA Water Renewal	Online Half Day	October 29th	£155
EUSR SHEA Gas	Online 1 Day	October 7th October 14th October 20th October 21st And more	£195
EUSR SHEA Gas Renewal	Online Half Day	October 27th November 10th December 8th	£155
EUSR SHEA Power	Online 1 Day	October 6th November 4th November 17th December 15th December 16th	£195
EUSR SHEA Power Renewal	Online Half Day	October 27th November 3rd December 8th	£155
EUSR SHEA Cross Country Pipelines	Online 1 Day	Dates available on request	£150
EUSR SHEA Core	Online 1 Day	Dates available on request	£150
EUSR SHEA Waste	Online 1 Day	Dates available on request	£150
EUSR SHEA Telecoms	Online 1 Day	October 13th November 26th	£150

These courses can also be delivered on site

SHEA Conversion Courses

The SHEA Conversion courses are designed for delegates who already hold a valid SHEA card and now require registration for another utility sector, shorter courses removing the requirement to repeat core units and focussed on industry specific units only.

Course	Location	Next available dates	Cost
EUSR SHEA Water Conversion	Online Half Day	October 6th November 4th December 15th	£135.50
EUSR SHEA Gas Conversion	Online Half Day	October 27th December 24th	£135.50
EUSR SHEA Power Conversion	Online Half Day	October 8th November 17th December 17th	£135.50

Other Water Courses

Other compliance & site access courses required to work in the water industry.

Course	Location	Next available dates	Cost
EUSR National Water Hygiene (eLearning) (NWH) (Blue Card)	eLearning	In your own time	£129
EUSR Safe Control of Mains Connection (SCMC) Water Course	Online Half Day	October 23rd November 20th December 18th	£240
Thames Water Passport Course	Online Half Day	October 15th October 21st October 30th November 5th November 12th	From £70

Open Courses

Utility & Construction Training Courses

Our Utility Construction training courses cover essential areas such as excavation, installation, and reinstatement, offering practical and theoretical instruction to enhance workplace competence.

Course	Location	Next available dates	Cost
BESC AME Substation	Stoneleigh Park 1 Day	October 2nd October 15th October 22nd November 5th November 12th	£355
BESC AME Overhead Lines	Stoneleigh Park 1 Day	October 14th November 10th December 2nd	£355
EUSR Category 1 - Locate Utility Services & HSG47 Radio Detection (CAT & Genny)	Stoneleigh Park 1 Day	October 14th November 2nd November 16th	£170
EUSR Category 2 - Implement Safe (Digging) Excavating Practices	Stoneleigh Park 1 Day	October 2nd October 6th October 15th November 3rd	£285
EUSR HSG47 - Avoiding Dangers Underground Services - HV Substations	Trafford Park 2 Days	October 15th - 16th November 12th - 13th	£345
EUSR Endorsed Butt Fusion Welding	Stoneleigh Park 2 Days	November 3rd - 4th	£695
EUSR Endorsed Electrofusion Welding	Stoneleigh Park 2 Days	October 20th - 21st November 24th - 25th	£445
EUSR GS6 Avoidance of Danger from Overhead Service	Stoneleigh Park 1 Day	October 30th	£190
EUSR Earthing Brazing and Exothermic Welding Theory – 1 day	Stoneleigh Park 1 Day	December 21st December 22nd	£640
Earthing Brazing and Exothermic Welding Practical – 1 day	Stoneleigh Park 1 Day	October 20th	£940
Earthing Brazing and Exothermic Welding Theory and Practical – 2 Days	Stoneleigh Park 2 Days	November 16th	£1,540

CITB Accredited Training Courses

Below are details of some of our CITB-accredited courses, designed to support professionals in the construction industry.

Course	Location	Next available dates	Cost
CITB SMSTS - Site Management Safety Training Scheme	Online 5 Days	October 12th - 16th November 9th - 13th December 7th - 11th	£427
CITB SMSTS-R - Site Management Safety Training Scheme Refresher	Online 2 Days	October 20th - 21st December 15th - 16th	£325
CITB TWCTC - Temporary Works Co-Ordinator Training Course	Online 2 Days	November 2nd - 3rd November 30th - Dec 1st	£385
CITB TWSTC - Temporary Works Supervisor Training Course	Online 1 Day	October 22nd November 27th	£265
CITB SSSTS - Site Supervisor Safety Training Scheme	Online 2 Days	October 26th - 27th	£267
CITB HSA - Health & Safety Awareness Course	Online 1 Day	October 19th December 14th	£117
CITB SEATS - Site Environmental Awareness Training Scheme	Online or 1 Day	October 15th November 11th	£170

These courses can also be delivered on site

Open Courses

Technical / Bespoke Training Courses

Bellow are a selection of our popular Technical and Bespoke training courses designed to meet the unique requirements in the construction and utilities industries.

Course	Location	Next available dates		Cost
EUSR Impressed Voltage Awareness	Stoneleigh Park Half Day	October 9th November 12th		£335
EUSR Impressed Voltage for Designers & National Grid Supplier Requirements (SR/234) Overview Training	Stoneleigh Park 1 Day	October 6th November 20th December 7th		£485
EUSR Impressed Voltage for Managers & National Grid Supplier Requirements (SR/234) Overview	Stoneleigh Park 1 Day	October 15th November 5th November 19th December 3rd		£485
EUSR Impressed Voltage for Managers & National Grid Supplier Requirements (SR/234) Overview & IVDE (ECP/EAP) Training	Stoneleigh Park 2 Days	November 5th November 19th December 3rd		£995
National Grid CDAE/PD Supplier Requirements SR/106, SR/107, SR/135, SR/141, SR/163, SR/183, SR/188, SR/193, SR/212, SR/215 & SR/241 Awareness Training	Stoneleigh Park 2 Days	October 13th - 14th November 3rd - 4th December 8th - 9th		£2,494
National Grid PCSM Supplier Requirements SR/106, SR/107, SR/135, SR/141, SR/163, SR/183, SR/188, SR/193, SR/212, SR/215 & SR/241 Awareness Training	Stoneleigh Park 2 Days	October 13th - 14th November 3rd - 4th December 8th - 9th		£2,494
CDM 2015 Awareness & National Grid Supplier Requirements (SR/163) Overview Training	Stoneleigh Park 1 Day	November 2nd		£480

These courses can also be delivered on site

Safe Control of Operations (SCO) Gas Training Courses

The Safe Control of Operations (SCO) scheme ensures that individuals working on the gas network are trained to do so safely by understanding gas network procedures and correct permittry.

Course	Location	Next available dates		Cost
EUSR SCO (Safe Control of Operations) Modules 1, 2 & 5: Core, Permit to Work and Form of Authority	Stoneleigh or Trafford Park 1 Day	November 23rd (TP) December 14th (SP)		£330
EUSR SCO (Safe Control of Operations) Module 3: Non-Routine Operations (NRO)	Stoneleigh 1.5 Days	September 22nd - 23rd November 24th - 25th December 15th - 16th		£330
EUSR SCO (Safe Control of Operations) Module 4: Routine Operations (RO)	Stoneleigh Half Day	November 24th December 15th		£255
EUSR SCO (Safe Control of Operations) Modules 1, 2 & 5: SCO Core, Permit To Work and Form Of Authority Renewal	Online Half Day	October 22nd November 25th December 22nd		£270
EUSR SCO (Safe Control of Operations) Modules 1, 2, 4 & 5: SCO Core, Permit To Work, Routine Operations and Form Of Authority Renewal	Online 1 Day	October 22nd November 25th December 22nd		£400
EUSR SCO (Safe Control of Operations) Modules 1, 2, 3, 4 & 5: SCO Core, Permit To Work, Non Routine Operations, Routine Operations and Form Of Authority Renewal	Online 1 Day	October 22nd November 25th December 22nd		£400

Open Courses

City & Guilds Electrical Training Courses

Confined space training courses tailored to meet the needs of professionals across various industries.

Course	Location	Next available dates	Cost
City & Guilds 2382-26 18th Edition Full Course (3 days)	Stoneleigh Park 3 Days	October 14th - 16th December 2nd - 4th	£485
City & Guilds 18th Edition Exam Only	Online Half Day	October 16th December 4th	£150
C & G 2377-77 In-service Inspection and Testing of Electrical Equipment (PAT Testing)	Stoneleigh Park 2 Days	November 11th	£400

Health and Safety Training Courses

A selection of our most popular Health & Safety training courses designed to empower professionals across various industries.

Course	Location	Next available dates	Cost
NUCO - Emergency First Aid at Work (EFAW) - FAA Level 3 (1 Day Accredited)	Stoneleigh Park 1 Day	October 12th November 9th December 7th	£90
NUCO - First Aid at Work (FAW) - FAA Level 3 (3 Day Accredited)	Stoneleigh Park 3 Days	November 9th - 11th December 7th - 9th	£330

These courses can also be delivered on site

Closed Courses

Closed Courses and Group Training

Not every course we offer is listed as an open course, but that doesn't mean it can't be arranged for your organisation. We offer a range of closed compliance and awareness courses that can be scheduled around your requirements and delivered at one of our training centres or at your workplace.

- Courses include:
- [EUSR Endorsed Asbestos Awareness](#)
 - [EUSR Endorsed Fire Warden](#)
 - [EUSR Approved Control of Substances Hazardous to Health \(COSHH\) Awareness](#)
 - [EUSR Endorsed Gas Detection and Personal Gas Monitor Training](#)
 - [EUSR Endorsed Hand Arm Vibration Syndrome \(HAVS\) Awareness](#)
- And [many more](#)

We can also arrange closed group training across our wider range of courses, giving businesses the option to train several employees together rather than booking individual places on open dates. This can be particularly useful where a number of employees need the same qualification, or where training needs to be arranged around a project, shift pattern or other operational requirements.

Group courses can be delivered at one of our training centres or on-site at your location. Where appropriate, training can also be discussed around your organisation's specific requirements, helping ensure the course is relevant to the people attending and the work they carry out.

If you have a training requirement that isn't currently shown on our open course programme, or you have a group of employees who need training, get in touch with our team. We can discuss your requirements, available dates and the most suitable delivery option.

For more information about our full range of courses visit:
www.pragmatic-consulting.co.uk

To discuss your training requirements:
support@pragmatic-consulting.co.uk

Training Centres

Stoneleigh Park, Warwickshire

Unit 78, Avenue Q, Stoneleigh Park, Kenilworth, Warwickshire
CV8 2LG

01926 674340

Trafford Park, Manchester

Suite 20 and Suite 40a, Warren Bruce Court, Warren Bruce
Road, Trafford Park, Manchester M17 1LB

0161 850 3550

Abercynon, South Wales

Ty Menter Training Room, Navigation Park, Abercynon,
South Wales CF45 4SN

0207 183 9350

support@pragmatic-consulting.co.uk

www.pragmatic-consulting.co.uk

