

# Newsletter



Spring 2025

Welcome to Our First Quarterly Newsletter of 2025!

We're excited to launch this new way of keeping you updated on everything happening at Pragmatic Consulting and across the construction and utilities industries. This edition highlights key developments in training courses, industry insights, and the latest initiatives from our team.



## People

Case study

Career transformation

## Knowledge

New courses

Popular courses

## Performance

Career opportunities in construction



[www.pragmatic-consulting.co.uk](http://www.pragmatic-consulting.co.uk)

# Pragmatic

## Welcome to the New Pragmatic Consulting Newsletter!

We're thrilled to introduce our brand-new quarterly newsletter, designed to bring you the latest updates, insights, and industry-leading expertise - rooted in our core values: People, Knowledge, Performance.

To kick things off, we have some exciting news! On **3rd March 2025**, we proudly opened the doors to our brand-new Training Centre at:

### Pragmatic Consulting Ltd - Wakefield

Penny Appeal Campus, Thornes Park, Wakefield, WF2 8QZ  
01924 950650



This cutting-edge facility is dedicated to empowering individuals and businesses with top-tier training and development opportunities - all designed to enhance skills, boost performance, and drive real results.

We will be running the following courses from our brand new state of the art Wakefield facility: CITB, SMSTS, SMSTS -R, SSSTS, SEATS and HSA, EUSR SHEA, SCO, Cat 1 & HSG47, Cat 2 Implement Safe (Digging) Excavating Practices , First Aid, and much more.

In this edition, you'll also find:

- Expert insights and thought leadership from our consultants
- Practical tips to maximize knowledge and performance in your organization
- The latest training opportunities and success stories

We're excited to embark on this journey with you - Let's make this season one of progress and performance.

**The Pragmatic Consulting Team**

## In-House Training for Your Team

If you're looking to upskill a group of employees, in-house training offers a flexible and cost-effective solution.

At Pragmatic Consulting, we provide tailored in-house training, allowing your team to learn together in a setting that suits your business. Instead of booking individual spaces on a public course, we create a dedicated training session designed specifically for your organisation - giving you full control over the date and location.

### Flexible Training Options

Depending on your chosen course, training can take place at your workplace, online, or at a Pragmatic Training centre.

The number of participants will vary based on the course requirements and awarding body guidelines, but in-house training is typically most beneficial for teams of five or more.

### Why Choose In-House Training?

- ✓ Cost-effective – Train multiple employees at once, reducing per person costs.
- ✓ Convenient & Flexible – Choose dates and locations that work best for your team.
- ✓ Customised Learning – Tailor the content to align with your organisation's needs.
- ✓ Team Engagement – Encourages discussion, collaboration, and knowledge sharing.
- ✓ Bespoke Courses Available – We can design training programs to meet your specific requirements.

Let us help you develop your workforce with high-quality, practical training.

**Get in touch today to discuss your in-house training needs.**

[support@pragmatic-consulting.co.uk](mailto:support@pragmatic-consulting.co.uk)

01926 674340

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0161 850 3550

0207 183 9350

# People

## Case Study: How the SMSTS Course Benefitted Solid8 Consulting

Pragmatic Consulting recently delivered a Site Management Safety Training Scheme (SMSTS) course designed to equip construction professionals with the essential skills to manage health and safety on site effectively. One of the attendees was the Managing Director of Solid8 Consulting, one of their major contracts requires them to manage street furniture and security product installations, and associated groundworks.

Solid8 Consulting operates in a sector where safety and compliance are paramount. With projects that involve managing engineers and ground workers on-site, the company must ensure all safety regulations and best practices are followed. Prior to attending the SMSTS course, the Managing Director was confident that their safety and subcontractor management procedures were sound. However, they recognised the importance of continuous improvement and staying updated on industry standards.

Pragmatic Consulting's SMSTS course is tailored to accommodate professionals from various backgrounds. The trainer took a personalised approach, ensuring the content was relevant to each participant's industry and specific challenges. The course covered essential aspects of site safety, regulatory compliance, and best practices for managing subcontractors.

Key Benefits:

- 1. Enhanced Understanding of Compliance:** The course reinforced that Solid8's existing safety procedures were robust while identifying areas for potential refinement.
- 2. Tailored Learning Experience:** The trainer's effort to understand each participant's needs made the course highly relevant and engaging.
- 3. Confidence in Safety Management:** The Managing Director left with a greater level of assurance that their company's safety management practices were aligned with industry standards.
- 4. Broader Applicability:** The course proved valuable even to those who initially believed they might not need it, highlighting its relevance across different roles in the construction sector.

Solid8 Consulting's experience underscores the value of Pragmatic Consulting's SMSTS course. Whether for companies already confident in their safety procedures or those looking to strengthen compliance, this course delivers critical insights and reassurance. The investment in training is well worth the cost, ensuring safer, more effective site management for all involved.

## How Pragmatic Consulting Ltd Transformed My Career - Ivan

### The Key to Success: Knowledge, Training, and Experience

Success is not an accident; it is the result of a structured approach combining three essential elements:

- Knowledge (K) – Skills that develop over time through learning, mistakes, and experience.
- Training (T) – Attending courses to build confidence and technical expertise.
- Experience (E) – Gained naturally through continuous practice and exposure to real-world scenarios.
- Pragmatic Consulting Ltd provided the perfect environment for me to embrace all three elements, shaping my career and boosting my confidence.

### My Journey with Pragmatic Consulting Ltd

Before discovering Pragmatic Consulting Ltd, I felt stuck in a cycle, unsure of how to advance my career in the gas industry. That all changed when I enrolled in their training programs. The supportive and welcoming environment, coupled with expert instruction, gave me the tools I needed to excel. The friendly staff played a crucial role in building my confidence, ensuring that I felt at home throughout my training journey.

Over the years, I have completed numerous training programs, each contributing significantly to my professional growth.

### Career Transformation and Financial Growth

Thanks to the high-quality training I received from Pragmatic, my career has taken a remarkable turn. I currently work as an SCO91 (Safe Control of Operations) professional with National Gas - a role I would never have attained without proper training. More importantly, my income has tripled in just a few years, proving the immense value of continuous learning and skill enhancement.

A Heartfelt Thank You - None of this would have been possible without the unwavering support from the entire team at Pragmatic Consulting Ltd.

Ivan



# Knowledge

## SMSTS Course Proving popular

The Site Management Safety Training Scheme (SMSTS) has experienced remarkable growth in popularity this year, solidifying its status as a cornerstone qualification for professionals in the construction industry. Designed for Site Managers, Agents, and those responsible for planning, organizing, monitoring, controlling, and administering groups of staff and workforce, the SMSTS course offers comprehensive training in health, safety, and environmental legislation pertinent to construction sites.

The SMSTS course is ideal for Site Managers, Agents, Project Managers, Engineers, Architects, Contractors, and anyone involved in overseeing the day-to-day operations of a construction site. Whether you're aiming to step into a site management role or seeking to enhance your existing skills, this course provides the essential knowledge and practical tools to excel.

Find out more here:

[www.pragmatic-consulting.co.uk/course/citb-smsts](http://www.pragmatic-consulting.co.uk/course/citb-smsts)

## New course - Thames Water Passport Training Course

We were delighted to be able to launch our Thames Water Passport Training course!

The Thames Water Passport Training is a mandatory half-day course designed to ensure that everyone working on or for Thames Water sites understands the hazards, risks, and safety protocols essential for maintaining our commitment to 'Zero Incidents, Zero Harm, Zero Compromise.' This training provides consistent safety information, equipping participants with the knowledge to work confidently and responsibly in any Thames Water environment.

Completion of the course grants the Thames Water Passport, issued as a Virtual Card valid for three years. Attendees will engage in interactive exercises to deepen their understanding of risk management, leadership in safety, and effective communication. Pre-registration and relevant certifications, such as a CSCS card and EUSR qualifications, may be required depending on the nature of the work.

## Understanding Confined Space Entry Regulations

In various industries, working in confined spaces is a daily reality. However, entering and working in these spaces involves significant risks, which is why regulations and training are essential for safety. Our recent article explores what constitutes a confined space, the regulations surrounding them, and the importance of proper training such as the City and Guilds 6160-09 confined space training, essential for safety.

### Confined Spaces Regulations 1997

In the UK, the Confined Spaces Regulations 1997 provide the legal framework for managing the risks associated with confined spaces. These regulations require employers to conduct risk assessments, ensure proper training, and implement safety measures. The 1997 regulations emphasise the importance of identifying and controlling hazards, making them a cornerstone of confined space safety in the UK.

Importance of Training: 6160-09 and City and Guilds

Proper training is crucial for anyone working in or around confined spaces.

Read more here:

<https://www.pragmatic-consulting.co.uk/news/understanding-confined-space-entry-regulations>

# Performance

## Exploring Career Opportunities in Construction and the Importance of Temporary Works Training

The construction industry in the UK offers a wide array of career opportunities, from on-site roles to technical and managerial positions. With an increasing demand for infrastructure development, the sector is booming, creating numerous construction jobs across the country. This article delves into the various career paths within the construction industry and highlights the significance of temporary works training.

### Career Opportunities in the Construction Industry

Working in construction in the UK can be immensely rewarding, both financially and personally. The industry encompasses a variety of roles, including architects, engineers, project managers, and tradespeople. For those seeking employment opportunities in construction, it's essential to understand the different types of jobs available:

- **Construction Site Jobs:** These roles involve hands-on work and can include positions such as bricklayers, carpenters, electricians, and plumbers.
- **Technical and Engineering Roles:** Engineers and technicians play a crucial role in the planning and execution of projects, ensuring that all aspects meet safety and quality standards.
- **Managerial Positions:** Project managers and site supervisors oversee construction projects, coordinating teams and resources to deliver successful outcomes.

### The Role of Temporary Works Training

Temporary works training is vital for ensuring safety and efficiency on construction sites. Temporary works refer to the short-term structures and systems required during construction, such as scaffolding, shoring, and formwork. They are usually removed after the permanent structure is stable.

Proper training in this area is crucial for several reasons:



### Ensuring Safety

Temporary Works Coordinator and Supervisor training equips individuals with the skills to oversee temporary works, ensuring they are safe and compliant with BS 5975-1:2024. Temporary Works - Management procedures for the control of temporary works. This training is essential for minimising risks and preventing accidents on site.

### Enhancing Career Prospects

Completing temporary works coordinator and or supervisor training can significantly boost your job prospects in the construction industry. Employers highly value candidates with this specialised knowledge, as it demonstrates a commitment to safety and professionalism.

### Contributing to Project Success

Temporary Works play a critical role in the successful completion of construction projects. Properly trained professionals ensure that these structures are designed, erected, and dismantled safely, contributing to the overall success of the project.

### Job Search Tips for the Construction Industry

When searching for jobs in the construction industry, consider the following tips to improve your chances of success:

- **Network:** Connect with industry professionals through networking events and online platforms like LinkedIn.
- **Tailor Your CV:** Highlight relevant skills and experience on your CV, focusing on areas such as temporary works training and site safety.
- **Research Companies:** Understand the companies you are applying to and tailor your application to align with their values and project needs.

The construction industry in the UK offers diverse career opportunities for individuals with various skills and interests. By undertaking CITB Temporary Works Coordinator and or Supervisor training, will increase your understanding, can enhance your employability and contribute to the safety and success of construction projects.

Whether you're starting your career or looking to advance, the construction sector holds a promising future for dedicated professionals.

Find out more about our [CITB Temporary Works Co-Ordinator Training Course \(TWCTC\)](#) or [CITB Temporary Works Supervisor Training Course \(TWSTC\)](#).

# Open Courses

Our courses are designed to support skill development, ensure compliance with industry standards, and provide practical knowledge that can be applied on the job.

Below are details of some of our most popular open courses available in the coming months. These courses can be booked online and are open to individuals and teams.

Courses are available at a variety of locations, depending on course requirements: Stoneleigh Park (SP), Wakefield (W), Trafford Park (TP), or Online (O)

## CITB Accredited Training Courses

Below are details of some of our most popular CITB-accredited courses, designed to support professionals in the construction industry.

Course	Location	Next available dates	Cost
<a href="#">CITB Temporary Works Co-Ordinator Training Course (TWCTC)</a>	Online 2 Days	May 6th - 7th June 5th - 6th July 23rd - 24th	£410
<a href="#">CITB Health and Safety Awareness (HSA)</a>	Online 1 Day	April 9th June 3rd	<del>£135</del> £117
<a href="#">CITB Site Management Safety Training Scheme (SMSTS)</a>	Online 5 Days	May 12th - 16th July 7th - 11th	<del>£500</del> £427
<a href="#">CITB Site Supervisor Safety Training Scheme (SSSTS)</a>	Online or Wakefield 2 Days	April 23rd - 24th (W) April 30th - May 1st (O) May 6th - 7th (W) May 21st - 22nd (W) June 9th - 10th (O) June 18th - 19th (W)	<del>£290</del> £267
<a href="#">CITB Site Environmental Awareness Training Scheme (SEATS)</a>	Stoneleigh Park 1 Day	March 11th April 16th May 27th	£185
<a href="#">CITB Temporary Works Supervisor Training Course (TWSTC)</a>	Online 1 Day	March 31st April 7th May 27th	£265
<a href="#">CITB Site Management Safety Training Scheme Refresher (SMSTS-R)</a>	Online 2 Days	April 2nd - 3rd June 11th - 12th	£325

This is not an exhaustive list of dates, you will find more dates available to book on our website, with more being added for all training centres soon.

All our open courses  
can be booked  
online

## City & Guilds Confined Space Training Courses

Confined space training courses tailored to meet the needs of professionals across various industries.

Course	Location	Next available dates	Cost
<a href="#">City &amp; Guilds 6160-09 - Working in Medium Risk, Entrant &amp; Entry Controller Confined Spaces</a>	Stoneleigh Park 2 Days	March 26th - 27th April 29th - 30th May 28th - 29th June 25th - 26th	£435
<a href="#">City &amp; Guilds 6160-03 High Risk Confined Spaces</a>	Stoneleigh Park 3 Days	June 10th - 12th	£690

## Utility & Construction Training Courses

Our Utility Construction training courses cover essential areas such as excavation, installation, and reinstatement, offering practical and theoretical instruction to enhance workplace competence.

Course	Location	Next available dates	Cost
<a href="#">BESC AME Substation</a>	Stoneleigh Park 1 Day	March 7th March 21st April 10th April 25th May 16th	£355
<a href="#">EUSR Category 1 - Locate Utility Services &amp; HSG47</a>	Stoneleigh or Trafford Park 1 Day	March 5th (SP) March 12th (TP) March 19th (SP) March 26th (TP)	£200
<a href="#">EUSR Category 2 - Implement Safe (Digging) Excavating Practices</a>	Stoneleigh Park 1 Day	March 6th March 20th	£285
<a href="#">EUSR HSG47 - Avoiding Dangers Underground Services - HV Substations</a>	Trafford Park 2 Days	March 17th - 18th April 10th - 11th April 29th - 30th May 8th - 9th	£345
<a href="#">EUSR Safe Control of Mains Connection - Water (SCMC Water)</a>	Online Half Day	March 11th April 30th	£240

# Open Courses

Including courses  
at our  
NEW WAKEFIELD  
training centre

## Safe Control of Operations (SCO) Gas Training Courses

The Safe Control of Operations (SCO) scheme ensures that individuals working on the gas network are trained to do so safely by understanding gas network procedures and correct permittry.

Course	Location	Next available dates	Cost
<a href="#">EUSR SCO (Safe Control of Operations) Modules 1, 2 &amp; 5: Core, Permit to Work and Form of Authority (Was previously SCO1 &amp;2)</a>	Stoneleigh or Wakefield 1 Day	March 10th (SP) March 17th (SP) April 8th (W) April 14th (SP) May 12th (SP) May 13th (W)	£330
<a href="#">EUSR SCO (Safe Control of Operations) Modules 1, 2, 3, 4 &amp; 5: SCO Core, Permit To Work, Non Routine Operations, Routine Operations and Form Of Authority (Previously known as SCO 1&amp;2, 4 and 5) Renewal</a>	Online 1 Day	March 14th March 28th April 11th April 25th	£550

## EUSR SHEA Passport

The EUSR SHEA training courses focus on raising awareness of key health, safety, and environmental issues, helping delegates understand their responsibilities while working on-site or in operational environments.

Course	Location	Next available dates	Cost
<a href="#">EUSR SHEA Water</a>	Online 1 Day	March 26th	£195
<a href="#">EUSR SHEA Cross Country Pipelines</a>	Online 1 Day	April 2nd	£215
<a href="#">EUSR SHEA Gas</a>	Online or Wakefield 1 Day	March 10th (O) March 17th (O) March 24th (O) March 25th (W)	£195 (O) £170 (W)
<a href="#">EUSR SHEA Power</a>	Online or Wakefield 1 Day	March 6th (O) March 12th (O) March 20th (O) April 1st (O) April 3rd (W)	£195
<a href="#">EUSR SHEA Telecoms</a>	Online 1 Day	April 24th May 6th	£195

## Streetworks / NRSWA Training Courses

Our comprehensive range of Streetworks training courses covers key areas such as excavation, reinstatement, and traffic management,

Course	Location	Next available dates	Cost
<a href="#">NRSWA Signing Lighting and Guarding (Operatives)</a>	Stoneleigh or Wakefield 1 Day	March 10th (W) March 19th (SP) March 20th (W) April 14th (W)	£235
<a href="#">NRSWA Signing Lighting and Guarding (Supervisor)</a>	Stoneleigh or Wakefield 1 Day	March 10th (W) March 19th (SP) March 20th (W) April 14th (W)	£235
<a href="#">NRSWA Signing Lighting and Guarding Reassessment</a>	Stoneleigh or Trafford Park Half Day	March 28th (TP) April 4th (W)	£160
<a href="#">NRSWA Operatives Reassessment Course</a>	Stoneleigh, Trafford Park or Wakefield 2 Days	March 12th - 13th (W) March 17th - 18th (SP) March 24th - 25th (TP) April 15th - 16th (TP)	£325
<a href="#">NRSWA Supervisors Reassessment Course</a>	Stoneleigh, Trafford Park or Wakefield 2 Days	March 12th - 13th (W) March 17th - 18th (SP) March 24th - 25th (TP) April 15th - 16th (TP)	£325
<a href="#">NRSWA Location and Avoidance of Underground Apparatus (LA Old Unit 1)</a>	Trafford Park or Wakefield 1 Day	March 21st (W) March 31st (TP)	£185

We are also delighted to announce FULL NRSWA courses COMING SOON to Wakefield and Stoneleigh Park.

Looking for more dates? Check our website! We also have upcoming dates for:  
[National Grid Training Courses](#)  
[Thames Water Passport Courses](#)

# Open Courses

## Health and Safety Training Courses

A selection of our most popular Health & Safety training courses designed to empower professionals across various industries.

Course	Location	Next available dates	Cost
<a href="#">NUCO - Emergency First Aid at Work (EFAW) - FAA Level 3 (1 Day Accredited)</a>	Stoneleigh Park 1 Day	March 11th April 9th May 20th June 18th	£90
<a href="#">NUCO - First Aid at Work (FAW) - FAA Level 3 (3 Day Accredited)</a>	Stoneleigh Park 3 Days	March 11th - 13th May 20th - 22nd July 8th - 10th	£330

## Technical / Bespoke Training Courses

Bellow are a selection of our popular Technical and Bespoke training courses designed to meet the unique requirements in the construction and utilities industries.

Course	Location	Next available dates	Cost
<a href="#">EUSR - Impressed Voltage for Designers &amp; National Grid Supplier Requirements (SR/234) Overview Training</a>	Stoneleigh Park 1 Day	March 21st May 12th July 12th	£485
<a href="#">EUSR - Impressed Voltage for Managers &amp; National Grid Supplier Requirements (SR/234) Overview</a>	Stoneleigh Park 1 Day	March 19th May 1st	£485
<a href="#">EUSR - Impressed Voltage for Managers &amp; National Grid Supplier Requirements (SR/234) Overview &amp; IVDE (ECP/EAP) Training</a>	Stoneleigh Park 2 Days	March 19th - 20th May 1st - 2nd	£995
<a href="#">EUSR Impressed Voltage Awareness</a>	Stoneleigh Park Half Day	March 27th May 15th June 5th	£335
<a href="#">National Grid CDAE/PD Supplier Requirements SR/106, SR/107, SR/135, SR/141, SR/162, SR/163, SR/175, SR/183, SR/188, SR/193, SR/212 &amp; SR/215 Awareness Training</a>	Stoneleigh Park 2 Days	April 7th - 8th July 14th - 15th	£2,494
<a href="#">CDM 2015 Awareness &amp; National Grid Supplier Requirements (SR/163) Overview Training</a>	Stoneleigh Park 1 Day	April 9th July 16th	£480

# Closed Courses

## Compliance Training

Pragmatic Consulting offers a range of closed courses for Compliance Training. These courses can be scheduled at your convenience, either at one of our training centres or on-site at your location. If there is sufficient interest, we can also arrange open courses to accommodate individual participants.

- Courses include:
- [EUSR Endorsed Asbestos Awareness](#)
  - [EUSR Endorsed COSHH Awareness](#)
  - [EUSR Endorsed Manual Handling](#)
  - [EUSR Endorsed Fire Warden](#)
- And [many more](#)

For more information on course availability and to discuss your specific training needs, get in touch [support@pragmatic-consulting.co.uk](mailto:support@pragmatic-consulting.co.uk)

**Training & conference rooms available to rent at our NEW WAKEFIELD training centre From £250 per day**

**Group bookings**

Did you know... We also offer closed courses for any of our training courses, allowing companies to book group training tailored to their needs. These sessions can be delivered at one of our training centres or on-site at your location, providing flexibility and convenience. If you have a team that requires specific training, we can arrange a dedicated course to ensure everyone gains the necessary skills in a focused learning environment.

For more details or to discuss a group booking, please get in touch - we're happy to help find the right training solution for your team.

## Training Centres

### Stoneleigh Park, Warwickshire

Unit 78, Avenue Q, Stoneleigh Park, Kenilworth, Warwickshire  
CV8 2LG

**01926 674340**

### Wakefield, Yorkshire

Penny Appeal Campus, Thornes Park, Wakefield WF2 8QZ

**01924 950650**

### Trafford Park, Manchester

Suite 20 and Suite 40a, Warren Bruce Court, Warren Bruce  
Road, Trafford Park, Manchester M17 1LB

**0161 850 3550**

### Abercynon, South Wales

Ty Menter Training Room, Navigation Park, Abercynon,  
South Wales CF45 4SN

**0207 183 9350**

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